

**Information on Data Protection
with Regard to the Collection of Personal Data
in the Context of Applicant Management**

Under the EU General Data Protection Regulation (EU GDPR), we, as the controller responsible for processing personal data, are subject to certain information obligations.

In accordance with Articles 13 & 14 of the EU GDPR, we hereby inform you of the following:

Data controller	XION GmbH Pankstraße 8 13127 Berlin Company management: Mr Benjamin Raiser, Mr Bernd Steffan
Data protection officer/contact person	datenschutz@xion-medical.com
Purposes of data processing your personal information	Applicant management
Legal basis for processing personnel data	Article 6(1)(b) of the EU GDPR covers data processing that is necessary for the performance of a contract and for pre-contractual measures. Article 6(1)(f) of the EU GDPR allows us to process your personal data if we or a third party have legitimate interests in this processing and such processing is not in conflict with your interests, fundamental rights, or fundamental freedoms, e.g.: • assertion, exercise, or defence of legal claims.
Duration of data storage	General: Your personal data will be deleted once the purpose of the data processing no longer applies and the statutory retention periods have expired. As a rule, companies are obliged to retain data for 6 or 10 years (in the case of consent). Application documents will be deleted no later than 6 months after rejection. If the data is stored on the basis of your consent, we will delete your personal data if you withdraw your consent or if we clear up or completely dissolve our pool of applicants.
Recipients of your personal data	In our company, only those employees who require your personal data to fulfil their tasks will receive access to it to the extent necessary. Service providers used may receive your data to fulfil the purposes described, provided that they comply with data protection

	confidentiality requirements. In this case, this is the operator of the applicant portal. Your data will not be passed on outside the EU/EEA.
Data that we receive about you from third parties	In the event that a personnel service provider has referred you to us as a potential employee, we will receive your application documents from them. If you have created profiles about yourself in business networks such as XING or LinkedIn, we will take a look at them.
Your data protection rights	You have the right of access under Article 15 GDPR, the right to rectification under Article 16 GDPR, the right to erasure under Article 17 GDPR, the right to restriction of processing under Article 18 GDPR, the right to data portability under Article 20 GDPR and the right to object under Article 21 GDPR. In accordance with Article 77 GDPR, you also have the right to lodge a complaint with a data protection supervisory authority.